

BEHAVIOURAL COVENANT

As God's people, and with Holy Manners, we will:

Begin and end with TRUST

- Assume one another's positive intentions
- Work collaboratively and honour the decisions we have made together
- Be accountable for what we have promised and made a commitment to do
- Share information so everyone has the information they need
- Take responsibility for our actions

RESPECT one another and our differences

- Exercise grace, compassion, and forgiveness especially when there are misunderstandings
- Make room for one another's ideas and opinions
- Respect and care for each other regardless of differences of gender, ethnicity, sexuality, and where we are in life

LISTEN carefully and openly

- Listen to others with empathy, curiosity, and patience with the intent to understand and value what has been said
- Listen attentively and with an open and non-judgemental mind

SPEAK clearly and honestly

- Speak to others directly, respectfully, and clearly
- Take responsibility for what we say
- Honour confidentiality in our conversations with others
- Communicate decisions openly (transparently) and directly to others
- Promise to discuss, debate, disagree, and forgive openly in meetings
- Name bullying behaviour and gossip when we witness it